

ENVIRONMENTAL POLICY

Rev. 10 – 01/09/2025

Técnicas y Servicios de Ingeniería y Control del Norte SL (hereinafter, TESICNOR) is a company located in Noáin (Navarra), (which also has other centers in: Alcalá de Henares (Madrid), Albolote (Granada) and Villalba (Galicia)) dedicated to the Development of Engineering projects, Supply of Safety Material, Teaching of OSH courses, Development of Industrial Safety projects, Installation and preventive and corrective maintenance, Occupational Safety, Document Management (BAC), Development, sale, implementation and maintenance of Computer Applications and Natural Disaster Risk Reduction (NDRR). TESICNOR establishes, declares and assumes a permanent commitment to quality, respect for the environment and safety and health at work.

For these reasons, the Management has implemented, maintains and improves the Quality Management System according to the model of the UNE-EN ISO 9001:2015 standard, the Environmental Management System according to the model of the UNE-EN ISO 14001:2015 standard and the Health and Safety Management Systems according to the model of the UNE-EN ISO 45001:2023 standard, all of which are integrated into a Management System applicable to all the organization's processes.

The Management of TESICNOR is committed to providing the necessary resources to comply with **environmental requirements**, as well as those defined by **customers and stakeholders** and the legal and regulatory requirements that may be applicable. Through this document, it wishes to express its commitment to:

- ✚ Comply with the **requirements** and **continuously improve** the effectiveness of its Management System, assuming responsibility for the quality of its services and the prevention, control, and mitigation of environmental impacts.
- ✚ Establish and periodically review environmental **objectives** and **goals**, following the principles of this policy.
- ✚ Comply with current **legal standards**, requirements, and regulations applicable to the environment.
- ✚ Commitment to **environmental protection** and **pollution prevention**.

In this way TESICNOR assumes as main milestones:

- ✚ **Evaluate and minimize environmental impact, reduce resource consumption and improve waste management**.
- ✚ Continue to increase the **satisfaction of our customers**.
- ✚ Provide services and products that meet the highest market demands and expectations, both in

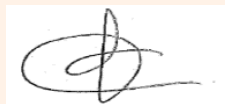
terms of deadlines and the intrinsic quality of our projects and services.

- Implement and maintain the GWO training standard, specifically the modules on Working at Height, First Aid, Manual Load Handling, Fire Extinguishing, and Survival at Sea.

The company's management is aware that it has the ultimate responsibility to achieve the proposed levels of quality and environmental management, and in this sense it provides and will provide all the necessary resources to achieve this and will promote the principles that identify TESICNOR:

- **Work:** Staff willingness to generate high-value products and services, as well as to pursue professional and personal development in line with their capabilities.
- **Respect:** Towards TESICNOR as an organization, towards all its members, as well as towards its stakeholders.
- **Innovation:** Active participation of TESICNOR staff in introducing new ideas aimed at increasing customer and staff satisfaction.

This policy is considered the basis for establishing and reviewing the company's environmental objectives.



Santiago Pangua Cerrillo

Manager of Técnicas y Servicios de Ingeniería y Control del Norte SL .